

Sunday, 05 September 2021

## IIM Jammu holds 'HR Conclave 4.0'



**NL CORRESPONDENT  
JAMMU TAWI, SEP 04**

Indian Institute of Management Jammu harmonized the 4th edition of the HR Conclave of the Institute today, which resonates with the Institute's vision to develop leaders and entrepreneurs who can perform globally to make a valuable difference to society in the Corporate World.

Carrying forward the legacy of the immediate edition, the HR

Conclave 4.0 is conceptualized around the theme 'Dare to Disrupt'. The event commenced with Rajni Ranjan (Placement Officer, IIM Jammu) welcoming and introducing the esteemed panelists. Prof. Jabir Ali (Chairperson, Placements, IIM Jammu) presented the Institute and the batch profiles of the students, exhibiting the changing dynamics and diversity across the batches and the growth journey of the Institute over the period of five years. The theme for the first panel discussion was 'Understanding Generation Z in the workplace'. Hitesh Khurana, Head - Talent Acquisition & Talent Management, CASIO, moderated the conversation

and it was later presided over by- Rohit Sharma, Head - HR Services, Bayer; Vipra Babbar, Head HR & Recruitment, Meero; Anurag Sahay, HR Head, Nestle Goa Unit, Venkatesh Neelam, Deputy Manager HR, Volvo Group; Sudhir Dhar, PCC, Executive Director - Group CHRO, Motilal Oswal Financial Services; Vishal Thakur, Vice President-Human Resources, Tata Capital; Amit Verma, HR Head, NVIDIA. The panel talked about the challenging traditional status at the workplace while iterating that 'how' to do something is more important than 'why' for generation Z. Prof. B. S. Sahay, Director, IIM Jammu, concluded the first session by appreciating the panelists for gracing the occasion. He highlighted the importance of HR in today's scenario and the risk-taking capabilities of generation Z. The second panel discussion revolved around 'Gig Economy: Building a Robust Workforce with Inclusive HR Frameworks in the second panel'. Pradipta Sahoo, Advisor to the Board, Bank of India, moderated the session and was presided over by- Arun Kumar T., Director - HR Transformations, APAC, Sodexo; Konika Chadha, Head of Professional Search - India, Korn Ferry; Dr. Natwar Kadel, Head - Centre of Expertise People Strategy, Hyundai Motor India Ltd.; Dr. Shashi Kant, Associate Director (HR) | ER-IR North, Flipkart; Shubham Tripathi, Sr. Human Resources Manager, Zee Entertainment Enterprises Limited, Mr. Sanjay Kumar Verma, Sr. Vice President HR, Johnson Controls Hitachi India Ltd. The discussion started off with the panelists highlighting the importance of the gig economy and its impact on both blue and white-collar professions. The students of IIM Jammu extend the vote of thanks to the panelists for taking their valuable time and sharing their insights with them.

## IIM Jammu holds 'HR Conclave 4.0'

TNN BUREAU

**JAMMU** : Indian Institute of Management(IIM) here on Saturday harmonized the 4th edition of the HR Conclave of the Institute, which resonates with the Institute's vision to develop leaders and entrepreneurs who can perform globally to make a valuable difference to society in the Corporate World. Carrying forward the legacy of the immediate edition, the HR Conclave 4.0 conceptualized around the theme "Dare to Disrupt". The Conclave witnessed well-known stalwarts and visionaries across the corporate fraternity, and ingenious expertise ,who shared their views on the virtual platform. The event commenced with Rajni Ranjan (Placement Officer, IIM Jammu) welcoming and introducing the esteemed panelists. Prof. Jabir Ali (Chairperson, Placements, IIM Jammu) presented the Institute and the batch profiles of the students, exhibiting the changing dynamics and diversity across

the batches and the growth journey of the Institute over the period of five years. The theme for the first panel discussion was on, "Understanding Generation 'Z' in the workplace". The panel talked about the challenging traditional status at the workplace while iterating that 'how' to do something is more important than 'why' for generation 'Z'. They also talked about the thought process of generation Z in terms of time optimization. The second panel discussion revolved around, "Gig Economy: Building a Robust Workforce with Inclusive HR Frameworks in the second panel."The discussion started off with the panelists highlighting the importance of the gig economy and its impact on both blue and white-collar professions. They mentioned how companies have adjusted to it and have started treating gig workers as an internal part of the organization. Gigs have revolutionized the way we work, and it provides autonomy, flexibility, and job satisfaction.

# अमर उजाला

Sunday, 05 September 2021

## आईआईएम में एचआर कान्क्लेव

जम्मू। जम्मू-कश्मीर भारतीय प्रबंधन संस्थान ने शनिवार को एचआर कान्क्लेव चौथे संस्करण का शुभारंभ किया। उद्यम को विकसित करने के लिए संस्थान की दृष्टि में यह लाभान्वित माना गया है। तत्काल संस्करण की विरासत को आगे बढ़ाते हुए एचआर कान्क्लेव कारपोरेट जगत के लोगों द्वारा इसे शुरू किया गया है। मौके पर संस्थान के प्लेसमेंट अधिकारी की अगुवाई में पैनल बिठाया गया। संस्थान के निदेशक प्रो. बीएस सहाय, डॉ. जुबेर भी मौजूद रहे। संवाद



**Sunday, 05 September 2021**

## **IIM Jammu organizes the 'HR Conclave 4.0'**

Jammu, September 04 (Scoop News)-Indian Institute of Management Jammu harmonized the 4th edition of the HR Conclave of the Institute on 4 September 2021, which resonates with the Institute's vision to develop leaders and entrepreneurs who can perform globally to make a valuable difference to society in the Corporate World.

Carrying forward the legacy of the immediate edition, the HR Conclave 4.0 is conceptualized around the theme 'Dare to Disrupt'. The Conclave witnessed well-known stalwarts and visionaries across the corporate fraternity, and ingenious expertise was shared on the virtual platform. The event commenced with Mr. Rajni Ranjan (Placement Officer, IIM Jammu) welcoming and introducing the esteemed panelists. Prof. Jabir Ali (Chairperson, Placements, IIM Jammu) presented the Institute and the batch profiles of the students, exhibiting the changing dynamics and diversity across the batches and the growth journey of the Institute over the period of five years.

The theme for the first panel discussion was 'Understanding Generation Z in the workplace'. Mr. Hitesh Khurana, Head - Talent Acquisition & Talent Management, CASIO, moderated the conversation and it was later presided over by- Mr. Rohit Sharma, Head - HR Services, Bayer; Ms. VipraBabbar, Head HR & Recruitment, Meero; Mr. Anurag Sahay, HR Head, Nestle Goa Unit, Mr. Venkatesh Neelam, Deputy Manager HR, Volvo Group; Mr. Sudhir Dhar, PCC, Executive Director - Group CHRO, Motilal Oswal Financial Services; Mr. Vishal Thakur, Vice President- Human Resources, Tata Capital; Mr. Amit Verma, HR Head, NVIDIA.

The panel talked about the challenging traditional status at the workplace while iterating that 'how' to do something is more important than 'why' for generation Z. They mentioned that generation Z is changing the status quo, and it is all about how the industry is going adjust to the change. They also talked about the thought process of generation Z in terms of time optimization.

The students of IIM Jammu showed great interest during the panel discussion, followed by a highly interactive Q&A session between the panelists and students. Prof. B. S. Sahay, Director, IIM Jammu, concluded the first session by appreciating the panelists for gracing the occasion. He highlighted the importance of HR in today's scenario and the risk-taking capabilities of generation Z. He presumes all his students get the opportunities to be mentored by the industry stalwarts, helping them enhance their learning arc.

The second panel discussion revolved around 'Gig Economy: Building a Robust Workforce with Inclusive HR Frameworks in the second panel'. Mr. Pradipta Sahoo, Advisor to the Board, Bank of India, moderated the session and was presided over by- Mr. Arun Kumar T., Director - HR Transformations, APAC, Sodexo; Ms. Konika Chadha, Head of Professional Search - India, Korn Ferry; Dr. Natwar Kadel, Head - Centre of Expertise People Strategy, Hyundai Motor India Ltd.; Dr. Shashi Kant, Associate Director (HR) | ER-IR North, Flipkart; Mr. Shubham Tripathi, Sr. Human Resources Manager, Zee Entertainment Enterprises Limited, Mr. Sanjay Kumar Verma, Sr. Vice President HR, Johnson Controls Hitachi India Ltd.

The discussion started off with the panelists highlighting the importance of the gig economy and its impact on both blue and white-collar professions. They mentioned how companies have adjusted to it and have started treating gig workers as an internal part of the organization. Gigs have revolutionized the way we work, and it provides autonomy, flexibility, and job satisfaction. The panelists took the discussion towards the end while stressing the importance of knowing where gig workers suitably fit in an organization. The conference was followed by a Q&A session where students raised questions before the panel, and the panelists also made it more exciting by rewarding the best questions. The students of IIM Jammu would like to extend the vote of thanks to the panelists for taking their valuable time and sharing their insights with the students of IIM Jammu.

# THE TIMES OF INDIA

## EDUCATION

Saturday, 04 September 2021

### **IIM Jammu to organize the fourth edition of the HR Conclave**



Sanjay Khajuria | TNN | Sep 3, 2021, 18:08 IST

JAMMU: Indian Institute of Management (IIM) Jammu is organizing the fourth edition of one of the most anticipated events in the institute, HR Conclave 4.0.

The theme for HR Conclave 4.0 is 'Dare to Disrupt' and the forthcoming panels shall be held on the 11th and 25th September, 2021 where eminent experts and professionals will discuss the ever-growing changes in a business and how to cope with them.

The first panel of HR Conclave 4.0 will host Hitesh Khurana, Head-Talent Acquisition & Talent Management (Head Office), CASIO, Rohit Sharma, Head-HR Services, Bayer, VipraBabbar, Head HR & Recruitment, Meero, Anurag Sahay, HR Head-Nestle Goa Factory, Nestle, Venkatesh Neelam, Deputy Manager HR, Volvo group, Sudhir Dhar, Group CHRO, Motilal Oswal Financial Service, Vishal Thakur, Deputy Vice President-Human Resources, Tata Capital and Amit Verma, HR Head, Nvidia.

The session will witness guests sharing their valuable insights on topics like 'Understanding Generation Z in the workplace.' and 'Gig Economy' and demystify the field of HR.

Due to the current circumstances, the sessions will be held in virtual mode, and the guests will speak on a pre-decided topic relevant to the theme 'Dare to Disrupt'.

Saturday, 04 September 2021

## IIM Jammu to organise fourth edition of HR Conclave

### IIM Jammu to organize the fourth edition of HR Conclave TNN BUREAU

**JAMMU:** Indian Institute of Management (IIM) Jammu is organizing the fourth edition of one of the most anticipated events in the institute, HR Conclave 4.0. The theme for HR Conclave 4.0 is 'Dare to Disrupt' and the forthcoming panels shall be held on the September 11 and 12 here eminent experts and professionals will discuss the ever-growing changes in a business and how to cope with them.

The first panel of HR Conclave 4.0 will host Hitesh Khurana Khurana, Head-Talent Acquisition & Talent Management (Head Office), CASIO, Rohit Sharma, Head-HR Services, Bayer, Vipra Babbar, Head HR & Recruitment, Meero, Anurag Sahay, HR Head-Nestle Goa Factory, Nestle, Venkatesh Neelam, Deputy Manager HR, Volvo group, Sudhir Dhar, Group CHRO, Motilal Oswal Financial Service, Vishal Thakur, Deputy Vice President-Human Resources, Tata Capital and Amit Verma, HR Head, Nvidia.

Saturday, 04 September 2021

## IIM Jammu to organise fourth edition of HR Conclave

### GJ REPORT

JAMMU, SEP 3: Indian Institute of Management (IIM) Jammu is organising the fourth edition of one of the most anticipated events in the institute, HR Conclave 4.0. The HR Conclave serves as the channel where the institute connects with the corporate leaders and policy-makers to talk about the recent trends in HR practices across various industries. It will be a three-day event that will be held on weekends, commencing from tomorrow.

The theme for HR Conclave 4.0 is 'Dare to Disrupt'. Eminent experts will discuss the ever-growing changes in a business and how to cope with them. With the world evolving at an unprecedented pace, what was once unconventional are now traditional practices that the industry has gradually accepted. The conclave will revolve around how businesses continually reimagine their processes and HR practices to sustain; hence, it is imperative to survive through the transformation and adapt to it and turn the tide in one's stride.

The first panel of HR Conclave 4.0 will host Hitesh Khurana, Head-Talent Acquisition & Talent

Management (Head Office), CASIO, Rohit Sharma, Head-HR Services, Bayer, Vipra Babbar, Head HR & Recruitment, Meero, Anurag Sahay, HR Head-Nestle Goa Factory, Nestle, Venkatesh Neelam, Deputy Manager HR, Volvo group, Sudhir Dhar, Group CHRO, Motilal Oswal Financial Service, Vishal Thakur, Deputy Vice President-Human Resources, Tata Capital and Amit Verma, HR Head, Nvidia. The session will witness our esteemed guests sharing their valuable insights on topics like 'Understanding Generation Z in the workplace.' and 'Gig Economy' and demystify the field of HR.

The forthcoming panels shall be held on the 11th and 25th September where they shall get to hear from more professionals. Due to the current circumstances, the sessions will be held in virtual mode, and the guests will speak on a pre-decided topic relevant to the theme 'Dare to Disrupt'. It will be an excellent platform for students to interact and network with a broad spectrum of corporate world leaders and gain immense insights from the brainstorming and interactive discussions.